



**Recruitment Services to the Technical,
Rail and Construction Industry**



“Providing a sustainable workforce for like-minded organisations”

Oracle Global

We are an owner operated recruitment business providing recruitment and employment across various vertical sectors to the business community and specialising in resourcing staff for clients.

Although Oracle Global is a relatively new company it combines over 60 years of management experience within the technical recruitment and contracting industry.

Oracle Global believes our present – and future – success is underpinned by the value we attach to our people and the way we work with our clients & candidates.

Market Specialist

- ❖ Telecommunications
- ❖ Facilities Management
- ❖ Building Services
- ❖ Construction
- ❖ Engineering
- ❖ Industrial/Commercial
- ❖ Trades
- ❖ LUL/Network Rail
- ❖ Rail/Rolling Stock
- ❖ Safety Critical and Labour

Recruitment Services

Temporary & Permanent Staff

Temporary staff can provide a convenient and cost effective solution and can help during sudden requirements of staff. We manage the administration and payroll responsibilities and directly supervise and control the labour.

Permanent staff recruitment is key to the development of any business. That is why we train our consultants in the recruitment process to REC standard. This ensures the highest possible level of service can be provided.

Executive Search & Selection

Oracle offer a tailor made service that is provided by our experienced consultants. They deal with everything from media and advertising strategy to selection and placement. We provide a comprehensive interview process including pre-interviews, psychometric testing and profiling.

Fully Managed Labour Supply Package

Oracle offer a fully managed on site service, when warranted by numbers. Included in the service are a dedicated, on or off-site account manager, charge hands, first aiders, management of all WTD's, provision of time management systems (i.e. hand scanners), training, provision of PPE.



Safety Critical & Labour

Our dedicated PTS labour and Safety Critical Division has classifications including AOD, COSS, PC and ES. Through our diverse service offering we can be flexible to your needs providing people on a contract temp-to-perm and a permanent basis. We can support you in the UK through our constantly evolving service range with full knowledge of the domestic markets, tax systems, and legislative requirements.

With the well-publicised dangers inherent in working within the rail infrastructure, Oracle Global is also committed to ensuring that all of its workers maintain the highest possible safety standards and levels of competence.

Alliance and members of the JIB.

Our clients include Contractors, M&E contractors, sub-contractors, main/ building contractors and Government & Defence Bodies.

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| ❑ Protection Controller | ❑ Engineering Supervisors |
| ❑ Site Wardens | ❑ Hand Signallers |
| ❑ COSS | ❑ Barrier men |
| ❑ IWA | ❑ DC Strapmen |
| ❑ PTS | ❑ Crane Controller |
| ❑ Tandem Lift | ❑ Machine Controller |
| ❑ Track Litter Removal | ❑ Vegetation Control Teams |
| ❑ Points Op | ❑ DC Strapman Level A & Level B |
| ❑ Lookout | |



Oracle Global Resourcing Ltd | Rivington House, 82 Great Eastern Street, London, EC2A 3JF
Tel: 0871 200 0005 | **Fax:** 0871 200 0006 | **Email:** info@oracleglobal.com | **Web:** www.oracleglobal.com

Registered in England and Wales: 5248668

